

Modern Slavery Act 2015

The Modern Slavery Act was introduced in the UK in 2015 in response to heightened concerns surrounding slavery, human trafficking and forced labour in both commercial organisations and their supply chains. The Act recognises the role that companies can play in both tackling and preventing these crimes.

The Act means that companies now must publish an annual slavery and human trafficking statement setting out the steps that they have taken in order to ensure that no slavery, human trafficking and/or forced labour is taking place either within their organisation and/or their supply chains. This includes all third-party suppliers and subcontractors.

Accordingly, NewRiver has an obligation under the Act to regularly check with its suppliers, contractors and pub landlords that they have taken appropriate measures to ensure that the staff they employ have the right to work in the UK, are in the country legally and are employed under their own free will.

In order to help us comply with our obligations under the Act, we need you to confirm to us that:

- a) You are not in breach of the attached Modern Slavery Policy for Suppliers;
- b) You will continue to comply with the Policy at all times during your relationship with NewRiver;
and
- c) You will immediately notify NewRiver on becoming aware of a breach of the Policy.

Thank you in advance for your assistance and co-operation.