

## **MODERN SLAVERY ACT SLAVERY & HUMAN TRAFFICKING STATEMENT**

NewRiver REIT Plc ("the Company") is a premium listed REIT on the London Stock Exchange and a constituent of the FTSE 250 and EPRA Indices. The Company is a specialist real estate investor, asset manager and developer focused solely on the UK retail and leisure sector.

Founded in 2009, the Company's £1.3 billion portfolio covers over 9 million sq ft and comprises 33 community shopping centres, 23 conveniently located retail parks and over 650 community pubs. The Company's focus has been on the fastest growing and most sustainable sub-sectors of the UK retail market, with grocery, convenience stores, value clothing, health & beauty and discounters forming the core of its retail portfolio. This focus, combined with affordable rents and desirable locations, delivers sustainable and growing returns for the Company's shareholders, while its active approach to asset management and in-built 1.9 million sq ft development pipeline provide further opportunities to extract value from its portfolio.

Being UK focused, the Company considers its geographical risk of slavery and human trafficking as being very low. However, we are pro-active in ensuring that we are making our contractors and suppliers aware of areas of potential risk and we are working to raise awareness and monitoring processes.

### **Employees Compliance Training**

The Company has less than 250 direct employees and undertakes employment document checks to ensure that these employees are in the UK legally. The Company has also written to its pub tenants to ensure that they are aware of their legal obligations to undertake the necessary checks on the staff that they employ.

While we do not have any compliance training in place to train the employees and first tier suppliers, we are working towards developing one which will include specific reference to slavery and human trafficking.

### **External Suppliers**

Our external suppliers mainly include managing agents, developers and building contractors. The Company has engaged with these suppliers to confirm that they have policies in place, copies of which have been provided to the Company, to ensure that they comply with their legal obligations and that they undertake the necessary checks in their organisations and supply chains with regards to slavery and human trafficking.



E info@nrr.co.uk  
T +44 (0)20 3328 5800

NewRiver REIT plc  
16 New Burlington Place  
London W1S 2HX

## **Supplier Code of Conduct and a Modern Slavery Act 2015 Compliance Confirmation Statement**

In 2019 we developed a Supplier Code of Conduct and a Modern Slavery Act 2015 Compliance Confirmation Statement reviewed and updated by the Board. These documents have been circulated to our pub landlords and suppliers and are available on our website.

All new suppliers are now required to acknowledge that they will conform with our Supplier Code of Conduct. Through our tendering and contracting procedures, suppliers are required to uphold the requirements of the Supplier Code of Conduct and ensure any subcontractors they appoint do the same. These obligations are reflected in our contractual documentation.

This statement is made as required by section 54(1) of the Modern Slavery Act 2015 and constitutes NewRiver REIT plc's slavery and human trafficking statement for the financial year ended 31 March 2019.

A handwritten signature in black ink, appearing to read "M. K. Heston".

On behalf of the Board  
Chief Executive Officer

Approved by Board on 21 May 2019